

Webster Supplementary Regulations

September 2, 2004	Buy-backs	An active police officer [who is a member of the retirement system] may buy back his or her permanent intermittent time, provisional full time, or provisional part time employment. If he or she wishes to pay back into the system for previous time worked, the calculation of creditable service will be based on actual hours worked. Overtime or extra paid details are not calculated in the buyback. Auxiliary and/or reserve status is not applicable to buy back.
August 20, 2001	Creditable Service	In all cases involving part-time, provisional, temporary, temporary provisional, per diem, seasonal, or intermittent employment or service of any employee in any governmental unit prior to membership, said member shall be entitled to buy back said service, provided that said member subsequently became a member of the town of Webster Contributory Retirement System and said member pays back into the system an amount equal to that which would have been deducted from wages plus interest. Creditable service shall be computed to credit the member for that proportion of a normal year which the number of hours actually worked during that year bears to the normal working hours from the department under which the employee worked.
August 2, 1999	Buy-Backs	Any member eligible to purchase military service under the provisions of Chapter 71 of the Acts of 1996 must render payment for the cost of such military service buyback in a lump sum payment or two installments, either of which must be made within a 12 month period commencing with the date of acceptance of the application by the Board.
January 19, 1999	Membership	<u>Membership/eligibility:</u> Membership is required for all full-time permanent Town of Webster employees, excluding School Department employees, who are scheduled to work a minimum of 31 1/2 hours per week. A full-time permanent town position shall be considered any position scheduled for continuous employment for a period of 52 calendar weeks during a year uninterrupted except for required military service, authorized paid vacation, sick, personal leave or other authorized leave of absence. Town of Webster employees, excluding School Department employees, who are scheduled to work a minimum of 20 hours but less than 31 1/2 hours per week are considered permanent part-time employees. Such employees shall become members of the Webster Contributory Retirement System upon the completion of six months of calendar service. A permanent part-time position shall be considered any position scheduled for continuous employment for a period of 52 calendar weeks during a year uninterrupted except for required military service, authorized paid vacation, sick, personal leave or other authorized

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leave of absence.

All part-time, provisional, temporary, temporary provisional, seasonal or intermittent employees who are scheduled to work less than 20 hours per week and/or less than 52 calendar weeks of uninterrupted employment unless for required military service, authorized paid vacation, sick, personal leave or other authorized leave of absence are not eligible for membership into the Webster Retirement System.

Call Firefighters are not eligible for membership into Webster Retirement System.

March 27, 1997

Creditable Service

Part Time Eligibility A person must work a minimum of 20 hours per week in continuous employment in a permanent position for a period of 52 calendar weeks during a year uninterrupted except for required military service, authorized paid vacation, sick, personal leave or other authorized leave of absence in order to be eligible for membership.

A school department employee must work a minimum of 20 hours per week in continuous employment in a permanent position during a school year uninterrupted except for required military service, authorized paid vacation, sick, personal leave or other authorized leave of absence in order to be eligible for membership.

(AMENDED January 19, 1999).

June 14, 1996

Membership

New police academy recruits are not eligible to become members of the Webster Contributory Retirement System until successful completion of the Police Academy.

November 6, 1991

Membership

All permanent full-time employees are required to enroll as a member of the Webster Contributory Retirement Systems immediately upon the commencement of employment.

(AMENDED June 14, 1996 and January 19, 1999).